

[Redacted text block]

[Redacted]

[Redacted text block]

And now to some updates from our **Corporate and Research Division**

Shortly we will be launching our first Diversity and Inclusion Strategy, which sets out the goals and actions we have established to build on our commitment to being a diverse and inclusive workforce, and build our capability.

[Redacted text block]

- [Redacted list item]

- [Redacted]
- [Redacted]

[Redacted]

- [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted text]

[REDACTED]

[REDACTED]

[REDACTED]