



News of the week

International Day of People with Disability 2023

11/27/2023

Join people around the globe in celebrating International Day of People with Disability on Sunday 3 December. Find out more about this campaign, the goals and how to get involved.

What is International Day of People with Disability?

International Day of People with Disability (IDPwD) is a United Nations-observed day celebrated around the world. It aims to increase public awareness, understanding and acceptance of people with disability and celebrate their achievements and contributions.

2023 theme: United in action

The theme of IDPwD 2023 is 'United in action to rescue and achieve the Sustainable Development Goals (SDGs) for, with and by persons with disabilities.'

The theme talks about the [Sustainable Development Goals \(SDGs\)](#). The SDGs are 17 objectives countries want to work on by the year 2030 to make the world better and fairer for everyone. It is important people with disability are part of this work and have a big say in what happens.

Watch this [YouTube video](#) to learn more about the 17 SDGs, including #10 Reduce Inequality.

Did you know?

According to the [Disability, Ageing and Carers Australia Survey 2018](#):

- 33% of people in Australia live with disability
- 10% of people with disability have experienced discrimination
- 53% of people with disability aged 15-64 have a job
- 50% of all older persons in Australia live with disability.

Be part of creating an inclusive and diverse community and workplace

We can all take action to challenge perceptions about disability, remove barriers and promote inclusive and respectful attitudes and behaviours in our community and workplace.

The ACMA and the Australian Public Service more broadly are committed to supporting access and equity through the [Australian Public Service Disability Employment Strategy 2020-25](#).

Advocating for people with disability in the public sector
Hear from Danni Woods and Olympia Sarris from the Department of Health and Aged Care, who are dedicated to fostering inclusivity and promoting diversity in the public sector on [Episode#3 of the Public Sector Unearthed podcast](#).

IDPwD events

- [Sydney - Disability Awareness Workshop - Friday 1 December](#)
- [Melbourne - Disability Sport & Recreation Festival - Friday, 1 December](#)

- [ACT - International Day of People with Disability at the National Museum of Australia - Sunday, 3 December.](#)

Workplace adjustments webinar

Workplace adjustments are any changes – either administrative, environmental or procedural – that enable people with disability to have equitable employment opportunity and work effectively and comfortably. JobAccess are hosting a free webinar which you can register to attend:

- **Workplace adjustments: What they are, how to make them, and support you can count on**
11 am to 12 pm on Wednesday 6 December
RSVP by Wednesday 29 November 2023.
If you require support or have any questions contact jobaccess@workfocus.com.

Read stories from people who live with disability

You can [read](#) or [watch](#) stories of people living with disabilities on the IDPwD website.

Rachel is one of 250,000 who live with a rare genetic disorder, Klippel-Trenaunay syndrome. This disorder involves problems in the development of certain blood vessels, soft tissues (such as skin and muscles), bones and sometimes the lymphatic system. Her disability has not stopped Rachel from pursuing her dream of being involved in motorsports – [read more about Rachel's story](#).

More information

Visit idpwd.com.au for more information about IDPwD, including resources, stories, videos and ways to get involved.

For further information, please contact HRassist@acma.gov.au.

Our [Diversity and Inclusion Strategy](#) is out for consultation until Friday 22 December, see [Consultation](#) on the Hub.