



Corporate services news

Our Reconciliation Action Plan

8/29/2023

The Chair joined staff to launch our inaugural ACMA Reconciliation Action Plan (RAP) on Tuesday 29 August. Our RAP outlines the actions we will take as an organisation to contribute to reconciliation in Australia.

Our [Reconciliation Action Plan](#) is an important step in our agency's reconciliation journey. It provides a formal blueprint of how we will take tangible action as an organisation to improve circumstances for First Nations people.

The plan was created in consultation with [Reconciliation Australia](#)(RA), in collaboration with our RAP Working Group.

What's in our RAP?

Our RAP is targeted at RA's 'Innovate' level, meaning it recognises what we have already set up and achieved to contribute towards reconciliation,

while also setting an ambitious agenda for us to mature and lay the foundations for more to come.

We have committed to 14 action items, consisting of 93 different deliverables that will touch on all parts of our organisation.

These have been grouped into 4 domains: Relationships, Respect, Opportunities and Governance.

All of the action items and deliverables are listed in detail in the RAP. All staff are encouraged to read through, consider the connections to your work or areas of interest, and consider ways you might be able to contribute to our organisation's reconciliation efforts.

What's next?

Now that the RAP has been formally endorsed by Reconciliation Australia and published, we turn towards implementation. This will be the focus until mid-2025.

The RAP Working Group will be leading the implementation. If you'd like to be part of the Working Group you can contact them through HRassist@acma.gov.au. Alternatively, you can express your interest in contributing towards initiatives in the RAP by speaking to a Working Group member or contacting HRassist@acma.gov.au.

New Reconciliation email signatures

A new Reconciliation email signature block template is now available for all staff. The signature block features our RAP artwork 'Connected and United' created by Amy Allerton from Indigico.

You can access the email signature block template from [ACMA templates](#) on The Hub.

In case you missed it...

A recording of the Reconciliation Action Plan launch event is available at [Past presentations and events](#) on The Hub. The Chair was joined at the launch by artist Amy Allerton, who speak about the 'Connected and United' artwork she created for our RAP.