



Corporate services news

# Consultation: Diversity and Inclusion Strategy

11/27/2023

We are pleased to share the draft of our inaugural Diversity and Inclusion Strategy for your feedback. We want to hear from you by COB Friday 22 December.

## Background

The 2022 Graduate Major Project examined and assessed the ACMA and eSafety's current workplace culture in relation to diversity and inclusion. The project included extensive consultation with staff and a recommendation to develop a diversity and inclusion strategy to address the findings and improve diversity within the agency.

It is important that our workforce reflects the diversity of the Australian community that we serve. We want a diverse workforce to genuinely have opportunity to contribute to and grow within our agency. We are committed to growing and nurturing a workplace culture where

employees feel valued, respected and can safely contribute fully; bringing their unique and best selves to work.

## What does the strategy cover?

The [draft ACMA Diversity and Inclusion Strategy 2024-26](#) sets out goals and actions to build on our commitment to being a diverse and inclusive workforce and includes:

- existing diversity and inclusion initiatives in place at the ACMA and eSafety
- additional actions to further the inclusive culture at the ACMA and eSafety.

## We want your feedback

To guide your feedback, we would like to hear from you about:

- any initiatives you see as a priority
- any additional initiatives you would like to see included in the strategy
- any amendments to the draft strategy.

See the [draft ACMA Diversity and Inclusion Strategy 2024-26](#).

Feedback can be provided anonymously or identified, via the [Consultation](#) page on The Hub.

The consultation period is open until **COB Friday 22 December**.

## Next steps

All feedback will be considered and incorporated where possible and we look forward to officially launching our new strategy in the new year to support a diverse and inclusive workplace.

**If you missed it, you can watch the presentation by our 2022 grads on [Actively growing an inclusive culture in the ACMA and eSafety](#) or read the [project report](#).**