

Work Health and Safety Commitment Statement

The Australian Communications and Media Authority (ACMA), the Office of the eSafety Commissioner (eSafety), and our senior executives, are committed to meeting the requirements of the Commonwealth *Work Health and Safety Act 2011* and the *Safety, Rehabilitation and Compensation Act 1988*, including all relevant regulations, codes of practice and Australian standards.

We will maintain a safe and healthy working environment for all staff and contractors, and any visitors to our premises. We will consult with staff and their Health and Safety Representatives on health, safety and wellbeing matters to ensure that our Work Health and Safety (WHS) management system is continuously improved and of the highest standard. We will take all reasonable actions and practical measures to prevent injury and illness in all our workplaces.

We commit to:

- Providing and maintaining safe systems of work through a WHS management system, strategies and plans which will be evaluated and reviewed every three years.
- Consulting with our staff on our proactive strategies and the ongoing continuous improvement of the WHS management system and policies to promote a positive safety culture across the Agency.
- Conducting regular reviews of WHS organisational and divisional risks to ensure currency within our working environment.
- Considering WHS opportunities and risks when implementing any changes or reviews of existing work systems and work practices.
- Encouraging early intervention practices and supporting our staff following an injury or illness to enable a safe, supportive, productive, and sustainable return to work.
- Providing staff with access to appropriate guidance, training and supervision to meet our WHS obligations.

Safety is everyone's responsibility, at all times, and in everything we do. Together we will strive to create a psychologically safe and inclusive working environment that is free from bullying, harassment and discrimination with integrity at the core of our decision making.



Nerida O'Loughlin PSM
ACMA Chair and Agency Head

28 November 2023