#### **Global Megatrends**

Patterns of change creating opportunity and risk over the coming decade Dr Claire Naughtin, Senior Research Consultant in Strategy and Foresight



Source. ABC News, 29 December 2017

#### Megatrends

Purple dye showing the trajectory of a rip current at Tamarama Beach, Australia Source. ABC News, 29 December 2017

#### Our Future World

Global megatrends impacting the way we live over the coming decades



Unlocking the human dimension

Adapting to

a changing

climate

Leaner, cleaner and greener

Increasingly autonomous

The escalating health imperative

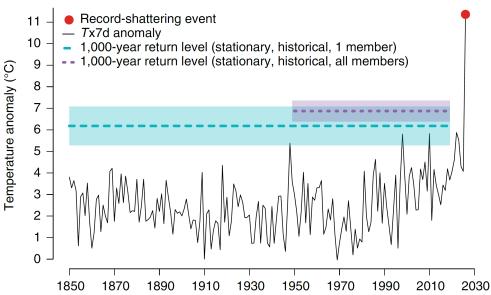
Diving into digital Geopolitical shifts



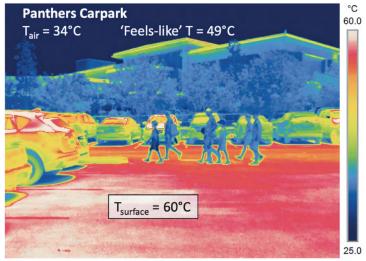
# Adapting to a changing climate

#### Pushing the bounds of 'normal'

*Heatwaves* >2 *SD above historical records* 



*Penrith recorded the hottest temperatures* on Earth (48.9°C) on 4 January 2020



Source: Western Sydney University and Penrith City Council



Data source. Fischer et al. (2021) Nature Climate Change

#### The economics of extreme weather

Natural disasters are costly for the Australian economy...

... and for critical infrastructure



Actual cost of natural disasters, 2020



Minimum predicted cost of natural disasters, 2060

Data source. Deloitte & Australian Business Roundtable for Disaster Resilience & Safer Communities (2021)



Increase in operational and infrastructure costs under a 1.5°C global warming level



Increase in operational and infrastructure costs under a 4°C global warming level

Data source. Mulholland & Feyen (2021) Climate Risk Management



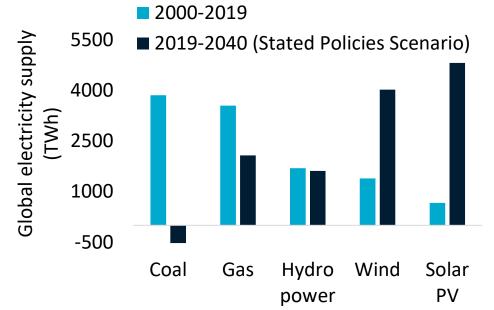
#### Leaner, cleaner and greener



#### Alternative energy resources

Renewables to surpass coal as the primary energy source by 2025

A strong global push towards netzero and beyond



**129** countries

Number of countries that have committed to achieving net-zero by 2050

Data source. International Energy Agency

Data source. Mallapaty (2020) Nature



#### Clean energy industry opportunities



Green steel as an example clean energy workforce transition opportunity



#### 39,400

Workers employed in carbon industries



**25,000** Projected jobs in green steel manufacturing\*

\*Steel produced using renewable energy sources



Data source. The Grattan Institute

#### Today's waste, tomorrow's resources



*Lithium-ion battery recycling could reflect a multi-billion opportunity for Australia* 

187,984 t

Lithium-ion battery waste generated in Australia, 2036

3,300 t

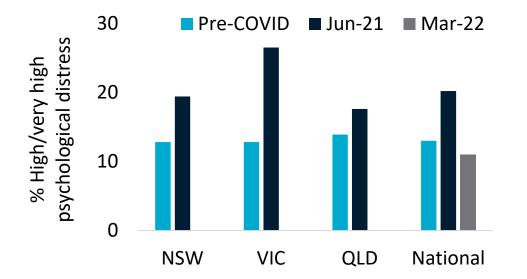
Lithium-ion battery waste generated in Australia, 2016



#### The escalating health imperative

#### The silent pandemics

The pandemic has had a significant impact on our mental health



The emerging risk of pathogens resistant to modern antibiotics

#### 4.95 million

Number of deaths worldwide associated with bacterial AMR in 2019

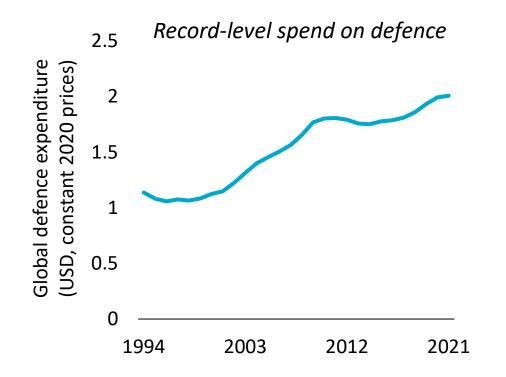
Data source. Murray et al. (2022) The Lancet

Data sources. Australian Bureau of Statistics



#### Geopolitical shifts

#### The world is investing in stability and security



An opportunity to build more resilient supply chains

### **50%**

Share of Australian businesses that were unable to find an alternative supplier to their supply chain issues

Data source. World Bank

Data source. Australian Bureau of Statistics



#### Diving into digital

#### A boom in digital products and services

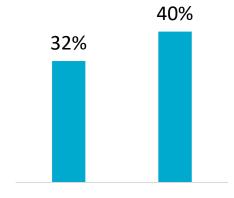
Online shopping is growing fast, but is yet to make up the majority share of retail spend

19.3%

Online share of retail spend, 2020-21

4.3%23.4%Growth in retail<br/>spend, 2020-21Growth in online<br/>goods spend, 2020-21

More Australians are regularly working remotely



Pre-COVID Early-2021

Data source. Australia Post (2022) *Inside Australian Online Shopping*  Data source. Australian Bureau of Statistics



#### Digital across the ages

Younger Australians 18-34 years



Young people use an average of **5+ more types of online devices** 

Older Australians 65+ years



Older people use an average of **5+ more types of online devices** 



Young people use **apps to make voice or video calls or send messages** 

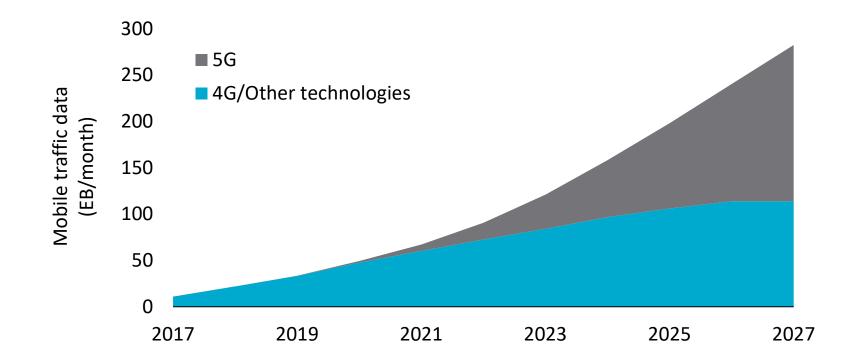
#### **155%** in 2020

Older people use apps to make voice or video calls or send messages



Data source. Australian Communications and Media Authority (2021)

#### Diving deeper into data



Data source. Ericsson Mobility Report

#### Demand for digital and data jobs and skills

The tech workforce is growing twice as fast as the rest of the economy

## 861,000

Number of tech workers in 2021

66%

#### 35%

Growth in tech workers, 2005-21 Growth in all workers, 2005-21

Data source. Tech Council & Accenture (2021)

#### **1.2** million

Target number of tech jobs in Australia by 2030

## 653,000

Number of people to join the tech workforce in Australia by 2030, taking into account natural workforce attrition

Data source. Tech Council, Accenture & Digital Skills Organisation (2022)



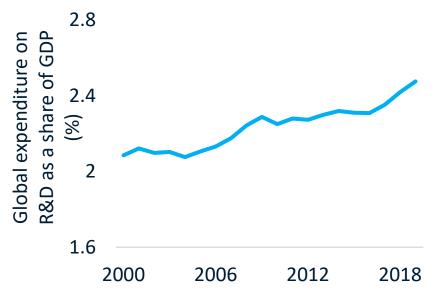
#### Increasingly autonomous



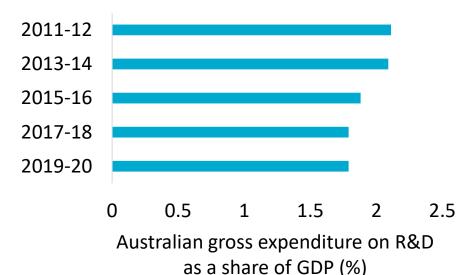


#### New possibilities for innovation and discovery

*Global investment in research and development continues to grow* 



Australia spent less on R&D in 2019-20 (\$36 b) than Amazon (\$62 b) and Alphabet (\$40 b)





Data sources. Australian Bureau of Statistics and NASDAQ

Data source. OECD R&D Expenditure Statistics

#### The ethics of artificial intelligence

Australia's AI Ethics Principles

- 1. Human, social and environmental wellbeing
- 2. Human-centred values
- 3. Fairness
- 4. Privacy protection and security
- 5. Reliability and safety
- 6. Transparency and explainability
- 7. Contestability
- 8. Accountability

Most Australians would trust AI more if assurance mechanisms were in place

#### **68%**

Share of Australians who do not trust AI systems

### 72-81%

Share of Australians who would trust AI systems *if assurance mechanisms were in place* 

Data source. Gillespie et al. (2021) *Trust in Artificial Intelligence* report



#### Job augmentation over automation

Most jobs won't be automated by AI, but most jobs will be augmented by AI

9-14%

Share of jobs in OECD countries that are at high risk of future automation

Data source. Arntz, Gregory and Zierahn (2017) OECD; Nedelkoska and Quintini (2018) OECD The first magazine cover generated by DALL·E, an image-generating AI system



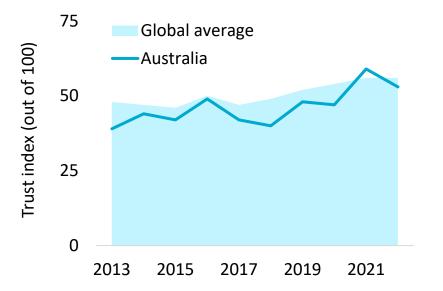
Image source. ABC News & Hearst Magazine Media



### Unlocking the human dimension

#### Trust, transparency and values-driven

Australia experienced a short-lived boost in public trust in institutions



Growing consumer demand for enhanced corporate transparency

**85%** 

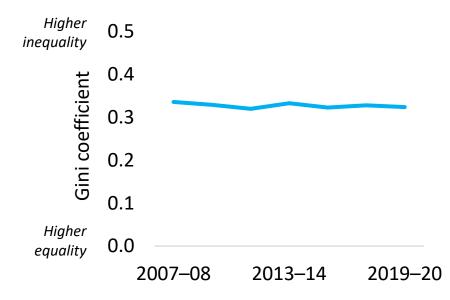
Share of Australian consumers who want to see *greater transparency* around company sustainability and ethical practices



Data sources. Edelman Trust Barometer

#### Raising the bar for the Great Australian Dream

Income and wealth inequality measures have been stable



Data source. Australian Bureau of Statistics

Home ownership is decreasing across the generations

### **65.8%**

Share of Baby Boomer generation who owned their home at age 25-39

#### vs. 54.6%

Share of Millennial generation who owned their home at age 25-39

Data source. Australian Bureau of Statistics



#### 'Wind tunnelling' future strategies

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#### Thank you

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Australia's National Science Agency