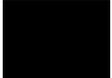
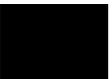
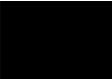


2022 Graduate Program Information

2022 Graduate Details

Graduate Name	Location	Stream	Degree Background	Home Placement
	Canberra	HR Stream	Bachelor of Commerce (Human Resources)	Position: HR Analytics Officer Division: Corporate and Research Branch: People, Communications and Governance Section: People Operations
	Sydney	Indigenous Graduate Pathway	Master of Publishing, Bachelor of Creative Arts/Bachelor of Arts	Position: Program Adviser - Youth Online Safety Division: eSafety Commissioner Branch: Education, Prevention and Inclusion Section: Education – Training and Enquiries
	Sydney	Data Stream	Bachelor of Commerce, Major: Decision Science with minors in Politics and Business Information Systems	Position: Data Graduate Division: Corporate and Research Branch: Research, Data and Regulation Section: Data, Strategy and Visual Analytics
	Melbourne	Economist Stream	Master of Health Economics, Bachelor of Arts (Hon) and Bachelor of Commerce	Position: Graduate Economist Division: Communications Infrastructure Branch: Spectrum Allocations Branch Section: Economics Advisory
	Sydney	Generalist Stream	Bachelor of Arts and Bachelor of Economics (Hon)	Position: Assistant Policy and Regulation Advisor Division: Content and Consumer Branch: Content Safeguards Section: Content Investigations
	Melbourne	Generalist Stream	Bachelor of Health Science (Psychology and Forensic Science)	Position: Data and Intelligence Support Officer Division: Content and Consumer Branch: Consumer, Consent and Numbers Section: Unsolicited Communications Compliance
	Melbourne	Generalist Stream	Bachelor Honours degree Bachelor of Languages (Honours)	Position: Policy Advisor Division: Communications Infrastructure Branch: Spectrum Allocations Branch Section: Spectrum Licensing Policy Section
	Sydney	Generalist Stream	Bachelor of Arts & Business and Bachelor of Laws	Position: Policy Officer Division: Communications Infrastructure Division Branch: Spectrum Allocations Section: Broadcasting Carriage Policy Section

2022 Graduate SES Mentors

Graduate Name	Executive Mentor
[REDACTED]	[REDACTED]

2022 Graduate Induction Program

The 2022 Graduates commenced on Monday, 7 February 2022. All but one graduate commenced working from home and since then, a few graduates have attended the office.

The first four days consisted of bite-sized information sessions and presentations from various ACMA staff. This included meeting our four general managers, [REDACTED] and [REDACTED] as well as [REDACTED] who spoke about the role of the Authority and [REDACTED] who spoke about eSafety.

Relocations

Two graduates relocated to take part in the 2022 Graduate Program:

- [REDACTED] relocated from Canberra to Melbourne.
- [REDACTED] relocated from Sydney to Canberra.

Second Placement

Graduates will commence their second rotation on Monday, 11 July 2022. Similar to last year, People Strategy will coordinate bids from line areas for second placement opportunities. All bids will be sent to the graduates for them to preference roles. We will endeavour to match graduates with the role they want and if there are multiple graduates going for the same role, the manager of the section will decide on the most suitable graduate after reviewing their resume.

Graduate Learning and Development

ACMA graduates participate in the Australian Public Service Graduate Development Program as part of their learning and development throughout the program.

The program includes a range of courses and workshops that introduce graduates to the APS and includes the graduate major project.

Below is an outline of the program:

Professional skills development modules

- Dealing with Change

- Managing Self
- Collaboration and Relationships
- Career development and Progression
- Cultural Awareness

Technical skills development modules

- Administrative Decision Making and APS Values
- Briefing and Responding to APS Decision Makers
- Scoping and Planning Projects

APS Academy

- Planning for Stakeholders and Communication
- Managing Risk and Delivering Outcomes
- Financial Management
- Policy Fundamentals – Delivering Great Policy

Applied learning - Work-based major project

The work-based major project provides first-hand experience of the priorities and work of the ACMA. Graduates will get an opportunity to engage with senior agency staff, key stakeholders and subject matter experts and provide real input into an issue facing the ACMA or APS. The major project gives graduates an opportunity to apply the skills and knowledge they are learning through the professional and technical skills modules.

Graduates will work as a team on a topic set by the ACMA's Executive. An agency project sponsor and advisor will support and guide graduates to complete the project.

There are three elements to the major project:

- the project plan
- the final report
- the media clip

Project team coaching

As a project team, graduates will receive two team coaching sessions. These sessions are provided by an accredited GDP coach and will help you work together as a team and support you to deliver the project.

Individual coaching

Graduates are offered three individual workplace coaching sessions. The first coaching session will take place between April and May. Graduates may take the remaining two coaching sessions whenever the need arises and have the option to carry over one coaching session up to 31 December 2023. To complete the GDP you must attend a minimum of two coaching sessions.