

**From:** [Paul Ritchie](#)  
**To:** [Community Broadcasting](#)  
**Cc:** [Secretary 101.3FM](#); [President 101.3FM](#)  
**Subject:** your letter ref2016/451  
**Date:** Thursday, 15 September 2016 2:33:04 PM

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Attention Sidhi Melkman

I apologise for the delay in responding to your letter of August 31, 2016 on several matters. We are currently in the process of preparing for our Annual General Meeting so have been a bit diverted.

I acknowledge your conditional notification of the success of our application for renewal of 4NSA's broadcasting licence effective 2017.

I note that you have questioned the paragraph 84(2)(d) under the heading of "the capacity of the licensee to provide the service".

Noosa District Community FM Radio Association Inc currently operates under Revised Constitution 2009, a copy of which was provided with our licence application.

We note you have drawn attention to a later dated template recommended by CBAA for use in drafting a Constitution.

Let it be known that the Management Committee has on its agenda the task of updating its Constitution and this will be addressed by the incoming new Management Committee.

As you say, the station management has an extensive range of policies which are under constant review for relevance and changes are constantly being consulted, made and advised to the general membership.

A copy of all policies will be forwarded to satisfy your request after the AGM.

We also note your suggestion to amend the Constitution in the area of "new memberships, grounds for rejection, rights of appeal against rejection, and the removal of the need for nominations and seconders." The current rules deliberately include a vetting process and a right of appeal (a couple having been heard over the last year). Generally these appeals relate to difficulties posed by new applicants in relation to propriety, personal security in the work place, and behaviour questions,

A personal aside from me is it seems contrary to the maintenance of integrity of the Association to remove any safeguards in this process, however, we shall reexamine the procedures and amend them to make them more transparent.

As for policy documents relating to the specific areas you mention of "Programming, internal conflict, membership, community participation, volunteerism and sponsorship", I thought these areas were well covered in our application with specific summaries and addenda. However I will certainly detail our response to meet your request.

As we consider our governance to be of the highest priority and well able to endure any scrutiny, we certainly welcome any help in ensuring our Constitution is up to date and policies relevant to the best interest of our members, audience and sponsors. We shall consider the recommended alternatives you have attached for reference.

In the meantime you may be assured of our highest commitment to the CBAA Code of Conduct and conditions of our broadcasting licence.

Your truly

Paul Ritchie

Treasurer

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cc Management Committee